

JOB POSTING

Aquatics Coordinator, Aquatics

Job Summary:

The Sylvan Adams YM-YWHA is seeking an Aquatics Coordinator, in Montréal, Québec. The facility includes a large fitness centre, swimming pool, a full size gymnasiums, group exercise studio, group cycling studio, high-performance small group training studio, and an Olympic wrestling centre.

We are seeking a candidate with experience in management, working in community/non-profit organizations, program planning and implementation, customer service, staff and volunteer recruitment, training, and performance management. Emphasis of this position will be on direct program development/ delivery and statistical tracking, facility supervision and the provision of excellent customer service through relationship building strategies. The role is responsible for ensuring compliance in all Public Health Regulations including ratios, pool logs, and water quality. Additional responsibilities may include instructional and lifeguard duties.

This role requires an individual who can build collaborative relationships with staff and members, and able to motivate a high-performing team. The ideal candidate will be goal-oriented and have experience working in a fast-paced and dynamic environment. A commitment to the core values including integrity, respect, service, and teamwork is essential.

Description of mandate:

- Recruit, train, and mentor all aquatic staff and volunteers for the purpose of delivering excellence in service through Aquatics programs;
- Responsible for the development, scheduling and delivery of Aquatic programs and member engagement activities;
- Oversee appropriate scheduling and high quality swim lessons delivered in accordance with Red Cross Swim Program;
- Oversee all regulatory and compliance requirements for the department;
- Works as an active member of the Leadership Team.

Candidate Profile:

- University Degree and aquatic management experience;
- Current CPR C and AED, Standard First Aid, National Lifeguard;



- Excellent customer service and communication skills;
- Proficiency with a computer including Microsoft Office skills (Word, Excel, Outlook);
- Strong organization and time management skills;
- Excellent written and verbal communication skills in both English and French;
- Capacity to build rapport with staff, members, and clients;
- Ability to thrive in a fast-paced environment;
- Available to work flexible and variable hours, including nights and weekends;
- Red Cross Water Safety Instructor is an asset;
- Aquafit Instructor certification is an asset;
- Certified Pool Operator certification and asset;
- Have no criminal record in connection with the employment.

Application Process:

If you feel that you possess the above qualifications, and would like the opportunity to work in a fast-paced and exciting organization, please submit a cover letter and your resume to HRsearch@ymywha.com. No phone calls please.

We thank everyone for their interest but only those selected for interviews will be contacted.

ABOUT THE SYLVAN ADAMS YM-YWHA

The Sylvan Adams YM-YWHA prides itself on a legacy that is over a 100 years old. As leaders in the fitness and recreational industry, we provide a welcoming, pluralistic Jewish environment with a variety of programs and services for the body, mind and soul. Learn more by visiting:

<http://www.ymywha.com/>