



Diller Teen Fellows Junior Counselor Position Description 2020-2021

Are you interested in becoming a Junior Counselor for 2020-2021? Check out the details of this amazing opportunity below!

The Junior Counselor platform is an opportunity to assist and partner with the local Coordinator to inspire and empower Fellows as individuals and as a group. The goals of the JC program are:

- To be an involved participant in the educational process
- Empower the Fellows as individuals and a group
- Facilitate learning based on personal experience
- Establish interpersonal connections
- Set a personal example as a leader and a young adult
- Encourage a sense of belonging to a global youth network (through personal example)
- Encourage a sense of responsibility to the local community, Israel and the Jewish People (through personal example)

As a JC, you will work closely with your Coordinator, Co-JC, Student Intern, Fellows, JC Mentor, Partnership staff, International Diller Teen Fellows staff, and the global circle of JCs.

Applicants should be graduates from the Diller Teen Fellows program with a desire and motivation to continue in their personal growth and professional development. You should have the ability to mentor and teach others, connect with people on a personal level and collaborate with team members.

Position Responsibilities/Expectations

1. Provide assistance to local program Coordinators based on the needs and priorities of our local community
2. Be an active member of the Diller staff team; practice and model teamwork and open-communication/transparency
3. Attend weekly or bi-monthly staff meetings
4. Be actively involved in preparing and facilitating workshops throughout the annual program
5. Be actively involved in following up with the teens volunteer opportunities including finding and organizing new opportunities for the group.
6. Take an active leadership role during local *Shabbatonim*/Overnights, Jewish Communities Mifgash Experience & Israel Summer Seminar Experience
7. Be a mediator between the Fellows and the "adult world" (where there is significance to proximity in age)
8. Help to identify specific areas of growth for each individual Fellow
9. Empower Fellows on an individual level through conversation, motivation, sharing personal experiences, and being a role-model



10. Participate in ongoing training and developing of Junior Counselors on the local, the Partnership, International and Global platforms (these trainings are **mandatory**, and are listed below).

Are you still interested? Read about the next steps here:

1. Inform your local coordinator by August 6th that you wish to apply to be a JC for the 2020-2021 cohort.
2. Submit the online application form which will require you to complete the following:
 - a. All required fields completed
 - b. Either: Submit a short video of yourself (no longer than 2 minutes) that expresses the essence of the Diller program for you, your reason for applying and a description of the qualities you believe you can bring to the program. This video must be submitted by August 17th as part of your application. **OR** You may answer the questions found in the online application
 - c. Submit your Curriculum Vitae (in the online application)
 - d. Submit a picture of yourself (in the online application)
 - e. List one reference that you will have to ask to fill out a reference letter on your behalf ([link for the reference to fill out](#))
 - f. In advance of the Assessment Center, and uploaded to your application, you will need to prepare a 20 minute content unit. The unit/ activity should be on a topic that is important to you. We suggest you find ways to connect this to Diller and the Diller values. You will have a chance to model your activity at the interview for 5-7 minutes. (The activity needs to be zoom friendly but you can include and mention adaptations if we were to do it in person).

A Group Assessment Center (Once your application is submitted we will send you your interview date) - Similar to Fellows, JC applicants participate in a group assessment center where your Coordinator and observers will have a chance to identify your strengths and observe how you function with the other JC applicants.

- i. Be ready to share a picture that best describes "what I wish for myself during the upcoming year".
- ii. Prepare to present and run 5-7 minutes of your content unit and activity.

The final step of the interview process is a 1-on-1 interview after you complete the assessment center process.

While we seek the strongest candidates, equally important is how the 2 selected JCs function as a pair and support the rest of the local staff. The group assessment center and individual interview are both critical in identifying the right JCs to fit our team.

* For more information or details specific to your local community, contact your local Coordinator today!

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Global Junior Counselor Key Dates for 2020-2021 (*subject to changes)

The dates below are enrichment and training opportunities provided by IDTF and your attendance is required as part of your role as a JC. Please review these dates prior to your application to identify any conflicts.

- **INT= JCs from South Africa, Melbourne, Buenos Aires & London**
- **NA= JCs from North America**
- **IL= JCs from Israel**
- **JC Hangout Call #1:**
 - Sunday, November 1: INT
 - 21:30 MEL / 12:30 SAST/ 10:30 LON / 7:30 ART / 4:30 CST
 - Monday, November 2: NA
 - 20:00 EST / 19:00 CST / 17:00 PST
 - Tuesday, November 3: IL @ 18:00 IL
- **December 17-19: Israeli JC Training***
- **JC Hangout Call #2:**
 - Monday, December 14: NA
 - 20:00 EST / 19:00 CST / 17:00 PST
 - Sunday, December 20: INT
 - 21:30 MEL / 12:30 SAST/ 10:30 LON / 7:30 ART / 4:30 CST
 - Tuesday, January 12: IL @ 18:00 IL
- **January 14-17, 2021: North American JC Training***
- **January 24, 2021: Enrichment Hangout for INT**
 - 21:30 MEL / 12:30 SAST/ 10:30 LON / 7:30 ART / 4:30 CST
- **JC Hangout Call #3:**
 - Sunday, February 21: INT
 - 21:30 MEL / 12:30 SAST/ 10:30 LON / 7:30 ART / 4:30 CST
 - Monday, February 22: NA
 - 20:00 EST / 19:00 CST / 17:00 PST
 - Tuesday, February 23: IL @ 18:00 IL
- **March 14-25, 2021: Jewish Communities Mifgash Experience***
- **JC Hangout Call #4:**
 - Sunday, April 11: INT
 - 21:00 MEL / 13:00 SAST/ 12:00 LON / 8:00 ART / 6:00 CST
 - Monday, April 12: NA
 - 20:00 EST / 19:00 CST / 17:00 PST
 - Tuesday, May 11: IL @ 18:00 IL
- **April 22-25: Pre-SemiYuni Experience (IL)***
- **June 4-5, 2021: SemiYuni Experience (IL)***
- **JC Hangout Call #5:**
 - Sunday, June 6: INT
 - 21:00 MEL / 13:00 SAST/ 12:00 LON / 8:00 ART / 6:00 CST
 - Monday, June 7: NA
 - 20:00 EST / 19:00 CST / 17:00 PST
 - Tuesday, June 15: IL @ 18:00 IL
- **June 29-30, 2021: INT Junior Counselor Pre-ISS Training***
- **July 1-4, 2021: Global Junior Staff Pre-ISS Training***
- **July 5-25, 2021: Israel Summer Seminar Experience 2021***

*May happen virtually or in person

+Hangout Calls will take place on Zoom and last approximately 2 hours.