



**SYLVAN ADAMS
YM-YWHA**
CCJ BEN WEIDER JCC
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Job Opening: Y City Day - Program Specialist

The Sylvan Adams YM-YWHA (the Y) is a member-driven organization with a 110-year history of pursuing its vision of sustaining Jewish continuity in Montreal. It provides a warm, welcoming, and inclusive environment, rooted in Jewish values and open to those of all backgrounds, where its members can gather to participate in a wide range of social, physical, and experiential learning activities that enhance their health and well-being, deepen their Jewish identity and appreciation of Jewish culture, and foster a connection to one another.

We are looking for a dynamic and experienced **Y City Day** - Program Specialist to join our team.

The Y City Day Camp is designed as a developmentally appropriate, engaging and stimulating environment for children in kindergarten to grade 3 (approximately 4 to 8 years old). With a focus on fun, hands-on experiential learning in a Jewish environment. Enthusiastic Counselors and Junior Counselors will lead campers in same-aged bunks through a full day of activities run by qualified and energetic Program Specialists in Multisport, Arts, Dance, Drama and Nature Lore. The cornerstone of daily camp life is the Swim School, where campers will develop their swimming skills with lifeguard instructors and earn swim level badges over each session. Throughout the Sylvan Adams YM-YWHA facility, in Mackenzie Park across the street, and Field Trips around Montreal and the surrounding area, each camper will deepen their appreciation for the outdoors and the rituals of shared experience. Y City Day Camp is an inclusive, nurturing, and inspiring environment where each child will develop their confidence and feel a real sense of community and belonging. Y City Inclusion is a partially integrated camp running concurrently, open to campers of all ages and various developmental and physical abilities.

JOB SUMMARY

Reporting to the Y City Camp Program Coordinator, the successful candidate will plan and lead their specialized activity (Arts, Multisport, Nature Explorers, Dance, STEM or Drama) for all campers across both camps. The Program Specialist's main duties are to plan and deliver their program on a fixed schedule in a manner that meaningfully engages all campers. Working as part of the Program team alongside other Program Specialists and Floats, the Specialist will also animate the daily camper routines (at drop off, pick up or before meals), plan and deliver the themed Special Days. Specialists will also supervise campers during After-care and on Field Trips.

The Program Specialists will participate in all aspects of daily camp life, maintain effective communication with campers, families, and the camp team, ensuring that each camper has an exceptional experience at Y City Camps.

RESPONSIBILITIES

The Y City Program Specialist will have the following key responsibilities. This is not an exhaustive list:

- Follow directives set by the camp leadership team to implement the Camp vision on a daily basis.

- ❖ Develop lesson plans and a program that are safe, engaging, and enjoyable for campers of various ages, experience, and abilities
- ❖ Ensure that campers are always supervised and that campers feel comfortable and safe while at camp.
- ❖ Participate in all camp activities, before and after care, special days and field trips as a positive role model and educator
- ❖ Work with camp Counsellors, Inclusion Counsellors, Companions, to ensure that all campers are engaged and participating in Camp life
- ❖ Implement and ensure the compliance of on-site sanitary measures, including all COVID-19 related directives.
- ❖ Ensure adherence of all policies and procedures for the protection of children and vulnerable adults mandated by the Sylvan Adams YM-YWHA.
- ❖ Establish meaningful relationships with campers, parents, and the camp team.

The ideal candidate has:

- ❖ At least two years' experience in their respective program area with demonstrable knowledge, expertise, and passion.
- ❖ At least two years experience working with children
- ❖ Previous camp experience is an asset
- ❖ Speaks English and French
- ❖ Believes every camper has the right and ability to make friends, learn a new skill and especially have a blast together!

We value a diversity of experiences and believe each candidate comes to a role with their perspectives and assets; please tell us about your qualifications even if they don't fit here exactly.

Why join the Y team?

In addition to a competitive salary (17\$ per hour) and benefits, we can offer:

- ❖ A flexible schedule both on and off-site, the ideal start date of April 18, 2022,
- ❖ Part-time 8 hours/week for eight weeks (June 20th to July 3rd)
- ❖ Full time 40 hours/week for nine weeks (July 4th to August 12th)

Do you have what it takes? Can you *imagine* the impact you can have as our **Y City Day Program Specialist** at the Y?

Please submit your CV and cover letter to hrsearch@ymywha.com. Only those candidates who are selected for an interview will be contacted. Apply today!