



**SYLVAN ADAMS
YM-YWHA**
CCJ BEN WEIDER JCC
HARRY BRONFMAN YCC



Job Opening: Y City Camp Inclusion Counselor

The Sylvan Adams YM-YWHA (the Y) is a member-driven organization with a 110-year history of pursuing its vision of sustaining Jewish continuity in Montreal. It provides a warm, welcoming, and inclusive environment, rooted in Jewish values and open to those of all backgrounds, where its members can gather to participate in a wide range of social, physical, and experiential learning activities that enhance their health and well-being, deepen their Jewish identity and appreciation of Jewish culture, and foster a connection to one another.

We are looking for a dynamic and experienced Y City Camp Inclusion Counselor to join our team.

The Y City Inclusion Camp is an inclusive and adaptive camp, open to campers of all developmental and physical abilities. The Inclusion Day Camp is open to Children (K to Grade 3), Youth (10+) and Adults (18+). The Children's bunk will see each camper integrated in the Y City Day Camp with a Companion and the option of a flexible schedule. The Youth bunk will travel through activities on an adapted schedule all the while prioritizing Youth interests and needs. The Adult campers will participate in a traditional camp experience where they can develop new skills and passions, new friendships and build community bonds. All counselors and specialists will receive inclusion training in order to best accommodate the diversity of our campers. Y City Inclusion Camp is an inclusive and adaptive environment where each camper will develop their skill and confidence and feel a real sense of community and belonging.

JOB SUMMARY

Working under the supervision of the Y City Inclusion Director, the Y City Camp Inclusion Counselor is responsible for the implementation of the Y City Inclusion camp activities. Working collaboratively with the camp leadership team, the Inclusion Coordinator's main duties will include daily camper animation (Youth and Adult camper bunks), as well as administrative tasks involved in program planning, family communication and supporting the Inclusion Companions. The Inclusion Coordinator will establish meaningful relationships and maintain effective communication with campers, families and the camp team, ensuring that each camper has an exceptional experience at Y City Inclusion Camp.

RESPONSIBILITIES

The Y City Camp Inclusion Counselor will have the following key responsibilities. This is not an exhaustive list:

- ❖ Work *collaboratively* with the camp leadership team, including the Coordinator of Inclusion Services, Y City Camp Director and Director of Athletics, Leisure and Community Engagement to implement the Inclusion Camp vision on a daily basis.
- ❖ Deliver and implement the daily camp schedule for Inclusion campers in Youth or Adult bunks
- ❖ Provide ongoing support and work collaboratively with the Inclusion camp team including Companions aiming to build a comprehensive and seamless experience for Inclusion campers

- ❖ Implement and ensure the compliance of on-site sanitary measures, including all COVID-19 related directives.
- ❖ Ensure adherence of all policies and procedures for the protection of children and vulnerable adults mandated by the Sylvan Adams YM-YWHA.
- ❖ **Create** meaningful relationships with campers, parents, and the camp team.
- ❖ Maintain accurate and timely records of camp activities and manage any administrative duties related to role

The ideal candidate has:

- ❖ At least two years' experience working in a camp setting.
- ❖ Experience working with and for children and adults with disabilities in various educational and non-traditional settings
- ❖ Working towards or have already obtained a college or university degree in child development, education, recreation, Special Care Counseling, or related field
- ❖ Has valid and current CPR/ First Aid certification
- ❖ Proficient in English and French, both written and spoken.
- ❖ Is committed to working with and for children, youth, and adults with disabilities in an Inclusion setting
- ❖ Believes in every camper's right and ability to thrive
- ❖ Is willing to jump in and make waves
- ❖ Is a team player, avid collaborator, and easy communicator
- ❖ Has high ethical standards, a strong work ethic and is a role model
- ❖ Motivates and inspires others
- ❖ Values difference and believes that various points of view, backgrounds and characteristics only enrich shared experience.

We value a diversity of experiences and believe each candidate comes to a role with their perspectives and assets; please tell us about your qualifications even if they don't fit here exactly.

Why join the Y team?

In addition to a competitive salary (17-18\$ per hour) we can offer:

- ❖ The ideal start date of Monday June 20th, 2022
- ❖ Season employment: 40 hours/week for nine weeks (June 20- August 19), as needed on site

Do you have what it takes? Can you *imagine* the impact you can have as our Y City Camp Inclusion Counselor at the Y?

Please submit your CV and cover letter to Jessica Benabou at hrsearch@ymywha.com. Only those candidates who are selected for an interview will be contacted. The application deadline is April 22nd, 2022.